



Values Meeting in a Box

Discussion Questions

1. What questions do you have about the Values?
2. What is your overall reaction to the Values?
3. How are the Values and behavioral descriptors different from any previous set of Values we are familiar with?
4. Overall, how effectively does the entire organization consistently demonstrate (or “live”) the Values and behaviors on a day-to-day basis? (Post the scales on a flip chart or white board and have team members individually mark their ratings on each scale. Then, discuss the team’s ratings, exploring why they rated the organization the way they did.)

Respect for People

1 = Consistently Do Not “Live the Value”

10 = Consistently “Live the Value”

1	2	3	4	5	6	7	8	9	10
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Integrity

1 = Consistently Do Not “Live the Value”

10 = Consistently “Live the Value”

1	2	3	4	5	6	7	8	9	10
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Sense of Urgency

1 = Consistently Do Not “Live the Value”

10 = Consistently “Live the Value”

1	2	3	4	5	6	7	8	9	10
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Networking

1 = Consistently Do Not “Live the Value”

10 = Consistently “Live the Value”

1	2	3	4	5	6	7	8	9	10
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Creativity

1 = Consistently Do Not “Live the Value”

10 = Consistently “Live the Value”

1	2	3	4	5	6	7	8	9	10
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Empowerment

1 = Consistently Do Not “Live the Value”

10 = Consistently “Live the Value”

1	2	3	4	5	6	7	8	9	10
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Courage

1 = Consistently Do Not “Live the Value”

10 = Consistently “Live the Value”

1	2	3	4	5	6	7	8	9	10
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5. What are the top 1 or 2 things we need to do, as a whole organization, to continually improve in our consistent demonstration of the Values on a day-to-day basis?