



Alan M Brown A.C.I.S., Assoc.C.I.P.D, A.I.C.

Consultant

Expertise

As a professional facilitator, coach and trainer, Alan has around 20 years experience of developing people and teams and improving the quality of conversations that create engagement and drive performance in business. Alan's particular passion lies in facilitating learning and development through coaching and working with individuals and groups to stimulate discussion, raise awareness, develop abilities and create plans that lead to coordinated action and deliver business results.

Alan has led development programs and coached leaders in some of the world's largest organizations. He has worked in over 20 countries across Europe, the Middle East, Africa, the Americas, and Asia. Recent assignments include coaching senior leaders at one of the world's preeminent asset management firms, a multinational provider of communications technology and services and a major pharmaceutical company. He has also coached leaders and collaborated on the design and delivery of a global executive leadership program for the global market leader in the logistics industry. Alan has also led development interventions and coach leaders within six Higher Education Institutions in the UK.

Professional Background

Prior to 1998, Alan was Divisional Quality Manager for Corporate Services at Standard Life Assurance Company, in UK. There Alan developed and implemented initiatives to support on-going transformational change in the organization, affecting over 7000 employees. Before working for Standard Life, Alan worked as a senior business analyst with The WM Company in the UK. He has also previously held roles in Information Technology and Finance.

Alan is a Director of Satellite Consultancy Ltd, an Associate of the Institute of Chartered Secretaries and Administrators, the Chartered Institute of Personnel & Development and the Institute of Consultants. He also has a Diploma for Professional Coaches and Mentors from the Institute of Leadership and Management and Certificate in Professional Development from Strathclyde University. Alan is a Member of The European Mentoring and Coaching Council (EMCC) and a Certified "Corporate Athlete" facilitator.

Clients

Alan's list of past and current clients include: BlackRock, Liberty Global, Coca-Cola, Ericsson, Lloyds Banking Group, Deutsche Post DHL, Oracle, Citigroup, Johnson & Johnson, BP, Royal Dutch Shell, Deutsche Bank, BT, Barclays Bank, Time Warner, Marks & Spencer, JS Sainsbury, XL Group, BASF, Motorola, T-Mobile, RBS, JP Morgan, Centrica, Standard Life Assurance Co. and Kelloggs.