



**Charles Appleby, Ph.D.**

Chuck Appleby is a management and organization development consultant with over 30 years helping government, industry, and non-profits adapt their organizations to meet future needs. He specializes in methods to solve complex challenges including design thinking and action learning. He is a founding member of the World Institute for Action Learning (WIAL). His passion is developing organizations that are both great places to work and highly successful in meeting their mission and business objectives.

Chuck received his BA from Dartmouth College, and his PhD in International Politics with a concentration in strategic studies from The Johns Hopkins University's School of Advanced International Studies. He began his career as a naval officer with leadership positions on two nuclear submarines. During his 6 years in the Navy, he qualified as a Chief Engineer for naval nuclear propulsion systems. After the Navy, he served as a company officer in two technology companies.

Chuck is affiliated with Aspire Consulting as a Consultant, and also leads his own leadership development consulting firm, which he founded 13 years ago. He has provided strategy development and leadership development services to a wide range of customers including the Intelligence Community, Department of Defense, NASA, the Department of Energy, Microsoft, Nielsen, Exelon, John Hancock, the American Institute of Aeronautics and Astronautics, and the American Petroleum Institute.

He is an adjunct faculty member in Organization Development at The George Washington University and at Georgetown University.

## **Specialities**

- Design Thinking and Innovation
- Action Learning
- Executive Coaching
- Leadership team development
- Strategy development
- Organizational assessment
- Change management