

# Aspire Consulting

## *Introduction*



ASPIRE CONSULTING

*Global · Leadership · Development*

# Learn and Lead at the Speed of Business

- Business leaders operate in a turbulent, rapidly changing, complex, and highly interconnected environment.
- Organizations need agile leaders who are adaptive, anticipate change, and who quickly and effectively respond to unforeseen challenges.
- Leaders need to continually grow and adapt by quickly learning from their everyday experiences, and then applying the knowledge they gain from experience to new challenges.

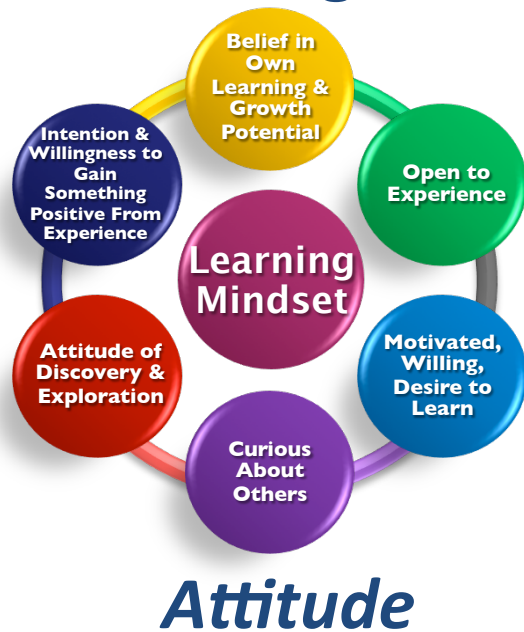
***Aspire Consulting partners with you to develop your leaders' capability to Learn and Lead at the Speed of Business.***



# Learning From Experience

Leaders need *The Learning Mindset* and need to use certain *Learning Practices* that significantly accelerate realization of valuable lessons, improve their capability as leaders, and result in accelerated delivery of results.

## The Learning Mindset



## The Learning Practices



# What We Do

- **As a boutique leadership development consulting firm, we focus on a few select areas where our special insight and unique capabilities make a difference for our clients.**
  - **Leadership Development**
    - Learning From Experience, Learning Agility, Learning Mindset
    - Design, Develop, and Facilitate Leadership Development Programs and Curricula
    - 360-degree Assessment and Feedback
    - Executive Coaching
  - **Succession Planning**
  - **Competency Model Development, Implementation, and Integration**



# Who We Are

- Aspire Consulting is an alliance of management consultants with expertise in leadership and leadership development (both global and domestic).
- We equip leaders with the knowledge, skills, tools, and techniques they need to:
  - Quickly and effectively learn from experience.
  - Reduce the time they need to master new capabilities.
  - Adapt to changing situations, learning from experience for lifelong growth and development.
- We collaborate with you to achieve your business and development objectives.
- We strive to become your trusted, long-term partner in leadership development.
- Our success depends on your satisfaction as a client and as a partner.



# Programs and Offerings

- Accelerated Leadership Development Program
- Action Learning with The Learning Mindset
- Coaching for Learning Agility
- Developing a Change-Capable Organization Program
- Design Thinking and Innovation Program
- Developing Teams with The Learning Mindset
- Developing The Learning Mindset Workshop
- Leadership Development Program
- Leading in a VUCA World
- The Leadership Challenge



# Steve Terrell

- 30 years' experience in both corporate and consulting roles, all in Leadership Development and Change Management
  - Bank of America (10 years)
  - Andersen Consulting/Accenture (4 years)
  - Dove Consulting (3 years)
  - Executive Development Associates (2 years)
  - Aspire Consulting – Founder and President (10 years)
- Doctorate in Human Resource Development from The George Washington University, focusing on Global Leadership Development
- Adjunct Faculty at Old Dominion University



# Recent Publications

- [\*Innovative Leaders Guide to Transforming Organizations\*](#) – (2013, Subject Matter Expert)
- [\*Global Leadership Development: What Global Organizations Can Do to Reduce Leadership Risk, Increase Speed to Competence, and Build Global Leadership Muscle\*](#) (People & Strategy, 36.1, April 2013)
- *Learn From Experience*, in Leadership Excellence (June, 2013)
- *Crack the Code: A Case Study on How Bank of America Optimized its Investment in Learning Through Action Learning* , in The Change Champion's Fieldguide (Jossey-Bass, July 2013)
- *Navigating the White Water of Organizational Change: Best Practice Principles for Change Management*, in The Change Champion's Fieldguide (Jossey-Bass, July 2013)
- *Executive Buy-In: Innovative Ways to Get It and Keep It*, in trainingmag.com (November, 2013)
- *How Global Leaders Develop*, in Journal of Management Development (November, 2013)
- *Learning Mindset: Developing Leaders Through Experience*, in trainingmag.com (March, 2014)
- *Global Innovative Leaders Workbook* – (expected Q1 2014)





Thanks for  
your  
interest!

Please contact us!

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