



LEADING IN A VUCA WORLD

Purpose:

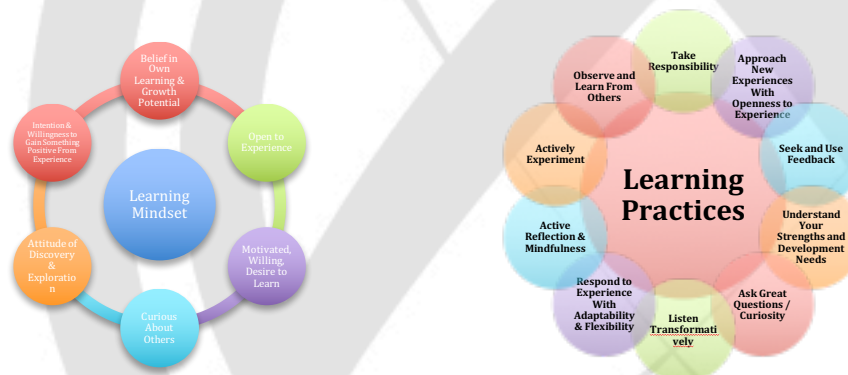
To provide front line, middle managers, and senior managers with an understanding of the key capabilities needed to perform at a high level of effectiveness in a world of Volatility, Uncertainty, Complexity, and Ambiguity - VUCA.

Goals:

- Enable participants to understand the key challenges facing leaders in today's dynamic environment, and the implications of those challenges for leadership
- Prepare participants to understand and adopt a Learning Mindset and to implement and integrate the use of essential Learning Practices of highly effective learners into their day-to-day work life, in order to maximize their learning from experience
- Provide participants with 360° feedback on their leadership competencies
- Provide participants with survey feedback on their Learning Mindset and their Learning Practices
- Equip participants to accelerate their own growth and development
- Introduce to participants a 90-day Learning Plan to guide their growth and development, provide structure and support to encourage adoption, and ensure accountability for implementation

Program Format:

- The program focuses on developing as a leader by applying the concepts of Learning Mindset and Learning Practices. The program is designed to equip participants with the knowledge and skills they need to increase and accelerate their learning from day-to-day work activity.
- The program relies heavily on learning by doing, utilizing structured exercises and application activities to begin changing beliefs and behaviors during the session. It also utilizes several self-assessments to create greater self-awareness of participants' own mindset and current practices, and encourages participants to learn from others by reading several articles directly related to the program agenda, and used during the program.
- Participants will receive a collection of resources and tools for each of the ten practices as well as a template for their own "90-Day Learning to Learn from Experience" Plan



Program Duration:

- This is a two-day workshop, with optional follow-on one-to-one and/or team coaching.

Class Size:

- The program is designed for groups of 12 – 16 participants. It can be modified to work with smaller or larger groups.

Program Fee:

- Off-the-shelf 2-day workshop, as designed - \$10,000
- Customized workshop available; please contact us for an estimate